



To the Parents and Families of UNC Charlotte Students:

Several of you have contacted my office regarding demonstration activities that are taking place on campus today and also to express your concerns that such activities are being allowed. I wanted to reach out to you directly to address both issues, and specifically to reassure you of the steps being taken to ensure the safety of your student and our campus.

First, let me provide an update on what we know currently regarding today's events. Two demonstrations are being organized - one at 11 a.m. and one at noon. There also will be a candlelight vigil at 9:30 p.m. at the quad between the Library and the Student Activity Center. All of these events are in response to the shooting that occurred last week in University City.

As a public university, we must respect the constitutional rights of our students, faculty, and staff to gather in peaceful demonstration and to express their concerns. We must also ensure the rights of others to learn and work, and to make sure that normal University functions continue uninterrupted. The safety of our community is always our top priority.

With these principles in mind, the University has organized a Demonstration Activity Resource Team. This team serves as a facilitator and resource to demonstration organizers, helping them understand University policies, and acting as a liaison with the members of my staff.

Additionally, there are representatives from Police and Public Safety, Emergency Management, and Health and Environmental Safety present at these events to monitor activities and immediately address any issues that arise.

UNC Charlotte values social and cultural diversity, free expression, collegiality, integrity, and mutual respect. As such, it is our obligation and our intent to continue to accommodate peaceful demonstrations on campus.

A university is a place that creates dialogue and discussion. In difficult times like these, it's more important than ever that we remain committed to that effort.

Cordially,

Philip L. Dubois
Chancellor



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