The UNIVERSITY of NORTH CAROLINA at
CHARLOTTE

Convocation
AND GENERAL FACULTY MEETING

Tuesday, August 16, 2011
McKnight Hall
Cone University Center
Refreshments for the opening reception were furnished by the UNC Charlotte Chapter of the American Association of University Professors.

There will be a ten-minute break before the General Faculty Meeting. All members of the campus community are invited to remain for the meeting.
University Convocation

Welcome
Dr. Philip L. Dubois
Chancellor

Greetings and Remarks
Ms. Cindy Edwards
Vice President of the Staff Council

Mr. Dave Craven
President of the Student Body

The Faculty Agenda for 2011-2012
Dr. Michael Green
President of the Faculty

Recognition of 25 Years of Service
Chancellor Dubois

Recognition of Bonnie E. Cone
Early-Career Professor in Teaching
Dr. Joan F. Lorden
Provost and Vice Chancellor
for Academic Affairs

Recognition of Promotions to Full Professor
Provost Lorden

“Creating an Ecosystem for Success”
Provost Lorden

“We’ve Survived ‘The Cliff.’ How Do We Avoid ‘The Abyss?’”
Chancellor Dubois

General Faculty Meeting

Presiding
Dr. Michael Green

Question and Answer Session
Chancellor Dubois
Provost Lorden
Faculty President Green
Faculty Members With 25 Years of Service

Dr. Kimberly A. Buch
Department of Psychology

Dr. Kasra Daneshvar
Department of Electrical and Computer Engineering

Dr. Mirsad Hadzikadic
Department of Software and Information Systems

Dr. Jerre M. Hill
Department of Mechanical Engineering and Engineering Science

Dr. Corey R. Lock
Department of Educational Leadership

Dr. S. Mehdi Miri
Department of Electrical and Computer Engineering

Dr. Margaret P. (Meg) Morgan
Department of English

Dr. Edgar G. (Ed) Munday
Department of Mechanical Engineering and Engineering Science

Ms. Delia L. Neil
Department of Dance

Dr. John A. (Jack) Piel
Department of Reading and Elementary Education

Dr. Donald A. (Tony) Plath
Department of Finance

Dr. Melba C. Spooner
College of Education

Dr. Anthony B. (Barry) Wilkinson
Department of Computer Science
Faculty Members Promoted To Full Professor

Dr. Ehab Al-Shaer  
Department of Software and Information Systems

Dr. Charles D. Bodkin  
Department of Marketing

Dr. Victor V. Cifarelli  
Department of Mathematics and Statistics

Dr. James R. Cook  
Department of Psychology

Dr. John R. Culbreth  
Department of Counseling

Dr. Matthew A. Davies  
Department of Mechanical Engineering and Engineering Science

Dr. George J. Demakis  
Department of Psychology

Dr. Craig A. Depken  
Department of Economics

Dr. Alan R. Freitag  
Department of Communication Studies

Dr. Mirsad Hadzikadic  
Department of Software and Information Systems

Dr. Sonya R. Hardin  
School of Nursing

Dr. Tony E. Jackson  
Department of English

Dr. Susan K. Johnson  
Department of Psychology

Dr. Tao-Hsien Dolly King  
Department of Finance

Dr. Janet E. Levy  
Department of Anthropology

Dr. Edward P. Morse  
Department of Mechanical Engineering and Engineering Science

Dr. Pinku Mukherjee  
Department of Biology

Dr. Inna Sokolova  
Department of Biology

Dr. Edward B. Stokes  
Department of Electrical and Computer Engineering

Dr. William J. Tolone  
Department of Software and Information Systems

Dr. James I. Walsh  
Department of Political Science
Faculty Members Awarded Tenure

Mr. E. E. Balcos
Department of Dance

Dr. Jaya P.N. Bishwal
Department of Mathematics and Statistics

Dr. William L. Campbell
Department of Music

Dr. Joanne G. Carman
Department of Political Science

Dr. Shaozhong Deng
Department of Mathematics and Statistics

Dr. Ahmed R. El-Ghannam
Department of Mechanical Engineering and Engineering Science

Dr. Markus Etzkorn
Department of Chemistry

Mr. David M. Fillmore
Department of Theatre

Dr. Lori M. Gossett
Department of Communication Studies

Dr. Cheryl D. Hicks
Department of History

Dr. Tricia J. Hubbard
Department of Kinesiology

Dr. Bharatkumar Joshi
Department of Electrical and Computer Engineering

Dr. Fumie Kato
Department of Languages and Culture Studies

Dr. Robert Kosara
Department of Computer Science

Dr. Heather A. Lipford
Department of Software and Information Systems

Dr. Ann E. Loraine
Department of Bioinformatics and Genomics

Dr. Aidong Lu
Department of Computer Science

Dr. Michael S. Matthews
Department of Special Education and Child Development

Dr. Samuel A. Monder
Department of Languages and Culture Studies

Dr. Heather R. Perry
Department of History

Dr. Christine A. Richardson
Department of Biology
Faculty Members Awarded Tenure

Dr. Julia M. Robinson-Harmon  
Department of Religious Studies

Dr. Oleg Safronov  
Department of Mathematics and Statistics

Dr. Jeremy M. Schott  
Department of Religious Studies

Dr. Clifton W. Scott  
Department of Communication Studies

Dr. Linda R. Shanock  
Department of Psychology

Dr. Jeffrey Shears  
Department of Social Work

Dr. Fred P. Spano  
Department of Music

Dr. Elizabeth Stearns  
Department of Sociology

Dr. Allison M. Stedman  
Department of Languages and Culture Studies

Dr. Michael E. Thompson  
Department of Public Health Sciences

Dr. Meredith L. Troutman  
School of Nursing

Dr. Jozef Urbas  
Department of Engineering Technology

Dr. Lara E. Vetter  
Department of English

Dr. Qingfang Wang  
Department of Geography and Earth Sciences

Dr. Zachary J. Wartell  
Department of Computer Science

Dr. Andrew R. Willis  
Department of Electrical and Computer Engineering

Dr. Charles L. Wood  
Department of Special Education and Child Development

Dr. Jing Yang  
Department of Computer Science

Dr. Wei Zhao  
Department of Sociology

Awarded Tenure in 2010:

Dr. Sonya Y. Ramsey  
Department of History
New Faculty & EPA Staff: Administration & Athletics

OFFICE OF THE CHANCELLOR

Elizabeth Doster, Special Assistant to the Chancellor for Constituent Relations
B.S., University of North Carolina at Chapel Hill

ATHLETICS

James A. Adams, Assistant Football Coach
B.A., Wake Forest University

Ryan Cabbage, Head Men’s Golf Coach
B.A., Auburn University

Cara Consuegra, Head Women’s Basketball Coach
M.Ed., Pennsylvania State University

Angela Crosby, Assistant Women’s Basketball Coach
B.S., Appalachian State University

David K. Jandrew, Assistant Director of the Athletic Annual Fund
M.S., St. Thomas University

Brad L. Lambert, Head Football Coach
B.S., Kansas State University

Trevor Lambert, Director of Football Operations
B.S., Kansas State University

Karen Lange, Assistant Women’s Basketball Coach
B.S., University of Iowa

Jeffrey Mullen, Assistant Football Coach
M.S., Ohio University

Bruce Tall, Assistant Football Coach
B.A., Ohio Wesleyan University

Jesse M. Tarr, Assistant Tennis Coach
B.S., James Madison University
New Faculty & EPA Staff: Division of Academic Affairs

OFFICE OF ACADEMIC AFFAIRS

Jerald Coughter, Executive Director of UNC Charlotte Center City
M.B.A., Shenandoah University

Christine Robinson, University Accreditation Manager
Ph.D., Vanderbilt University

Leslie R. Zenk, Coordinator of Academic Policies, Procedures, and Faculty Governance
M.A., University of Minnesota

COLLEGE OF ARTS + ARCHITECTURE

Christopher Buess, Lecturer / Production Manager
B.A., San Diego State University

Crista Cammaroto, Director of Galleries
M.F.A., University of Colorado at Boulder

Gordon Olson, Lecturer / Lighting Designer
M.A., University of Texas at Austin

Benjamin Stickles, Lecturer / Sound Engineer and Assistant Production Manager
M.F.A., University of Missouri at Kansas City

Art and Art History

Delane Vanada, Assistant Professor
Ph.D., University of Denver

School of Architecture

Charles Davis, II, Assistant Professor
Ph.D., University of Pennsylvania
New Faculty & EPA Staff: Division of Academic Affairs

Dance
Takiyah Nur Amin, Assistant Professor
Ph.D., Temple University

Music
Michael Hackett, Assistant Professor
D.M., Indiana University at Bloomington

Theatre
Jeanmarie Higgins, Assistant Professor
Ph.D., University of Washington

BELK COLLEGE OF BUSINESS

Accounting
Keejae Hong, Assistant Professor
Ph.D., University of Illinois

Business Information Systems and Operations Management
Ming-Chang Huang, Clinical Assistant Professor
Ph.D., University of Wisconsin at Milwaukee

Economics
Kevin Crimmins, Lecturer
M.S., University of North Carolina at Charlotte

Matthew Metzgar, Clinical Assistant Professor
Ph.D., University of Tennessee - Knoxville
New Faculty & EPA Staff: Division of Academic Affairs

Finance

Christopher Kirby, Professor
Ph.D., Duke University

Marketing

Tamara Cohen, Lecturer
M.B.A., University of Pennsylvania

Linyun Yang, Assistant Professor
Ph.D., Duke University

Management

David J. Woehr, Chair and Professor
Ph.D., Georgia Institute of Technology

COLLEGE OF COMPUTING AND INFORMATICS

Joshua Gross, Lecturer, Undergraduate Student Career Manager
Ph.D., Pennsylvania State University

Bioinformatics and Genomics

Weijun Luo, Research Assistant Professor
Ph.D., University of Michigan at Ann Arbor

Computer Science

Laura A. Hassey, Research Associate I
M.S., University of North Carolina at Charlotte
New Faculty & EPA Staff: Division of Academic Affairs

Xiaoyu Wang, Research Associate
Ph.D., University of North Carolina at Charlotte

COLLEGE OF EDUCATION

Educational Leadership

Brenda McMahon, Associate Professor
Ph.D., University of Toronto

Reading and Elementary Education

Ian Binns, Assistant Professor
Ph.D., University of Virginia

Stephan Michael Putman, Associate Professor
Ph.D., Ball State University

Bruce VanSledright, Professor
Ph.D., Michigan State University

Middle, Secondary, and K-12 Education

Bettie Ray Butler, Assistant Professor
Ph.D., Texas A and M University

Chance Lewis, Belk Distinguished Professor of Urban Education
Ph.D., Colorado State University

Special Education and Child Development

Vivian I. Correa, Professor
Ph.D., George Peabody College for Teachers
New Faculty & EPA Staff: Division of Academic Affairs

Lindsay Flynn, Assistant Professor
Ph.D., University of Utah

Tiana Povenmire-Kirk, Research Associate
Ph.D., University of Oregon

Office of Teacher Education, Advising, Licensure, and Recruitment

Sequoya Mungo, Academic Advisor, Teacher Education Recruiter
M.A., North Carolina Central University

Center for Science, Technology, Engineering, and Mathematics

Michelle L. Stephan, Associate Director,
Clinical Associate Professor of Education
Ph.D., Vanderbilt University

Office of Field Experiences

Mary Jo Anderson, Clinical Assistant Professor / Student Teaching Supervisor
Ed.D., Kansas State University

THE WILLIAM STATES LEE COLLEGE OF ENGINEERING

Johan Enslin, Director, Energy Production and Infrastructure Center
Ph.D., Rand Afrikaans University, Johannesburg, South Africa

Civil and Environmental Engineering

Youngjin Park, Laboratory Engineer
Ph.D., Virginia Polytechnic Institute and State University
New Faculty & EPA Staff: Division of Academic Affairs

Electrical and Computer Engineering

Abasifreke Ebong, Professor
Ph.D., The University of New South Wales

Claude M. Hargrove, Lecturer
Ph.D., North Carolina State University

Aravind Kailas, Assistant Professor
Ph.D., Georgia Institute of Technology

Zia Salami, Associate Professor
Ph.D., North Carolina A & T

Engineering Technology

Parminder Juneja, Assistant Professor
Ph.D., Georgia Institute of Technology

Thomas Nicolas II, Assistant Professor
Ph.D., University of North Carolina at Charlotte

Wesley Williams, Assistant Professor
Ph.D., University of North Carolina at Charlotte

Mechanical Engineering and Engineering Science

Bartosz Nowakowski, Research Associate
Ph.D., University of North Carolina at Charlotte

Tony L. Schmitz, Associate Professor
Ph.D., University of Florida

Katherine Weaver, Materials Characterization Lab Manager
Ph.D., Duke University
New Faculty & EPA Staff: Division of Academic Affairs

John C. Ziegert, Professor
Ph.D., University of Rhode Island

Office of Student Development and Success

Margaret S. Harkins, Lecturer / Freshman Advisor
M.S., Drexel University

Robert Latta, Lecturer / Freshman Advisor
M.S., North Carolina State

COLLEGE OF HEALTH AND HUMAN SERVICES

Nancy Fey-Yensan, Dean and Professor
Ph.D., University of Connecticut

Kinesiology

Michael L. Troxell, Lecturer
Ph.D., University of Toronto

David E. Verrill, Lecturer
M.S., University of South Carolina at Columbia

COLLEGE OF LIBERAL ARTS AND SCIENCES

Scott Gartlan, Executive Director, Charlotte Teachers Institute
M.Ed., Teachers College, Columbia University

Africana Studies

Erika D. Edwards, Lecturer
Ph.D., Florida International University
New Faculty & EPA Staff: Division of Academic Affairs

Biology

Mark Campbell, Research Associate
Ph.D., University of Louisville

Martin Klotz, Department Chair / Professor
Ph.D., University of Jena, Germany

Chemistry

Michael G. Walter, Assistant Professor
Ph.D., Portland State University

Communication Studies

Jaehee Cho, Assistant Professor
Ph.D., University of Texas at Austin

Jonathan Craig Paddock, Visiting Lecturer
M.M.C., University of South Carolina

Brandy Stamper, Communication Studies Academic Advisor
M.A., University of North Carolina at Charlotte

English

Malcolm W. Campbell, Lecturer
M.F.A., Vermont College of Fine Arts

Elizabeth Caruso, Lecturer
M.A., University of North Carolina at Charlotte

Jean Coco, Lecturer
M.A., George Mason University
New Faculty & EPA Staff: Division of Academic Affairs

Suzanne Ingram, Lecturer
M.A., Appalachian State University

Cathy Mahaffey, Lecturer
M.A., University of North Carolina at Charlotte

Meaghan Rand, Lecturer
M.A., University of Texas at Arlington

Ashlyn Williams, Lecturer
M.A., University of North Carolina at Charlotte

Geography and Earth Sciences

Brian I. Magi, Assistant Professor
Ph.D., University of Washington

Global, International, and Area Studies

John Cox, Associate Professor
Ph.D., University of North Carolina at Chapel Hill

History

Maren Ehlers, Assistant Professor
Ph.D., Princeton University

Louise Gammons, Lecturer
M.A., Emory University

Jill M. Massino, Assistant Professor
Ph.D., Indiana University

Brian P. Walsh, Visiting Lecturer
M.A., Princeton University
New Faculty & EPA Staff: Division of Academic Affairs

Languages and Culture Studies

Carlos Barriuso, Visiting Assistant Professor
Ph.D., Princeton University

Kazuko Ichinoseki, Visiting Lecturer
M.A., University of Franche-Comté, Besançon, France

Yongtaek Kim, Lecturer
Ph.D., University of Oregon

Thomas Plagwitz, Director of the Language Resource Center
Ph.D., University of Heidelberg

Chunhong Xie, Visiting Lecturer
M.A. Changchun University of Science and Technology

Mathematics and Statistics

Michael Grabchak, Assistant Professor
Ph.D., Cornell University

Guang Lin, Assistant Professor
Ph.D., Brown University

Hongyu Liu, Assistant Professor
Ph.D., The Chinese University of Hong Kong

Brittany T. Love, Lecturer
M.A., University of North Carolina at Charlotte

Philosophy

Tina Botts, Assistant Professor
Ph.D., University of Memphis
New Faculty & EPA Staff: Division of Academic Affairs

Physics and Optical Science

Ishwar D. Aggarwal, Research Professor
Ph.D., The Catholic University of America

Glenn D. Boreman, Department Chair / Professor
Ph.D., University of Arizona

Irina Nesmelova, Assistant Professor
Ph.D., Kazan State University

Menelaos Poutous, Research Assistant Professor
Ph.D., Georgia Institute of Technology

Political Science

Courtenay Conrad, Assistant Professor
Ph.D., Florida State University

Justin Conrad, Assistant Professor
Ph.D., Florida State University

Elizabeth Wemlinger-Keiner, Lead Evaluator / Research Associate
Ph.D., University of North Carolina at Charlotte

Psychology

Amy B. Canevello, Assistant Professor
Ph.D., University of Houston

Maria C. Chiarella, Lecturer
Ph.D., Colorado State University

Elaine M. O’Reilly, Lecturer / Academic Advisor
M.A., Antioch University
New Faculty & EPA Staff: Division of Academic Affairs

Sociology

Martha Bottia, Assistant Research Professor
Ph.D., University of North Carolina at Charlotte

Julie McLaughlin, Lecturer
Ph.D., Rutgers University

Vaughn Schmutz, Assistant Professor
Ph.D., Emory University

Academic Advising Center

Lindsey M. Brubaker, Academic Advisor
M.A., Kent State University

Tanya Hunt, Academic Advisor
M.A., Liberty University

Yolanda Shonta LeMaster, Director of the Academic Advising Center
M.Ed., Clemson University

GRADUATE SCHOOL

Joshua Hertel, Director of Graduate Center
M.A., Georgetown University

UNIVERSITY COLLEGE

Kristina Siarzynski-Ferrer, Academic Advisor
M.S., Saint Joseph’s University

Christie Voelker, Academic Advisor
M.S., University of North Carolina at Greensboro
New Faculty & EPA Staff: Division of Academic Affairs

ACADEMIC SERVICES

Multicultural Academic Services
Howard Simms, Assistant Director
M.A., Ball State University

Office of Disability Services
Mia Harris, Assistant Director / Counselor
M.S., Winston Salem State University

University Center for Academic Excellence
Catherine Blat, Director
M.S., University of North Carolina at Charlotte
Justin R. Case, Assistant Director for Student Success
M.A., University of North Carolina at Charlotte

University Career Center
James A. Novak, Associate Director of Employer Connection Programs
and Technology Career Advisor
M.Ed., Cleveland State University

Jennifer Wishart, Assistant Director; Engineering, Architecture,
and Physical Sciences Career Advisor
M.L.I.S., University of North Carolina at Greensboro

CHARLOTTE RESEARCH INSTITUTE
Devin A. Collins, Assistant Director for Business and Entrepreneurial Development
M.A., American University
New Faculty & EPA Staff: Division of Academic Affairs

ENROLLMENT MANAGEMENT

Office of Adult Students and Evening Services

Kelly Moore, Academic Advisor  
M.A., University of North Carolina at Charlotte

Student Financial Aid

Michelle Thompson, Associate Director  
M.S., Drexel University

Tammy Tran, Assistant Director  
B.S.I.M., Georgia Institute of Technology

Undergraduate Admissions

Lisa M. Meckley, Assistant Director for Communications  
B.S.B.A., University of Florida

LIBRARY

Denelle Eads, Interim Assistant Professor of Special Collections Research and Outreach Librarian  
MLIS, University of North Carolina at Greensboro

Peggy Hoon, Associate Professor / Scholarly Communications Librarian  
J.D., University of Washington

Heather McCullough, Professor, Head of Research Services  
Ph.D., Indiana University
New Faculty & EPA Staff: Division of Academic Affairs

METROPOLITAN STUDIES AND
EXTENDED ACADEMIC PROGRAMS

Extended Academic Programs
Dennis McElhoe, Director of Credit Programs
Ph.D., Purdue University

Urban Institute
Mary Newsom, Associate Director, Urban and Regional Affairs
A.B., University of North Carolina at Chapel Hill

OFFICE OF INTERNATIONAL PROGRAMS

Christina Sanchez, Associate Director
Ph.D., University of New Mexico

Maureen White, Coordinator for International Initiatives
M.A., University of Tennessee at Chattanooga

RESEARCH AND FEDERAL RELATIONS

Chandra Williams, University Veterinarian
D.V.M., Tuskegee University
New EPA Staff: Division of Business Affairs

Facilities Management

Nathaniel L. Snodgrass, Director of Facilities Operations
M.M., Troy State University

Police and Public Safety

Jeffrey Baker, Chief / Director of Police and Public Safety
B.S., Gardner-Webb University

New EPA Staff: Division of Student Affairs

Counseling Center

Erica Cary, Psychologist
Ph.D., Xavier University

Danielle Rott, Staff Psychiatrist
M.D., Ohio State University

Dean of Students Office

Princess King, Assistant Director for Minority Student Support Services
M.Ed., University of Maryland, College Park

Housing and Residence Life

Sarah Holder, Residence Education Coordinator
M.S., Illinois State University

Cara S. Lursen, Residence Education Coordinator
B.A., University of North Carolina at Charlotte
New EPA Staff: Division of Student Affairs

Chelsey Jones, Residence Education Coordinator
M.S.Ed., Indiana University at Bloomington

Terence Turner, Residence Education Coordinator
M.I.R, University of Toledo

Student Health Center

Jennifer E. Guidotti, Health Educator
M.Ed., Winthrop University

New EPA Staff: Division of University Advancement

University Development

Harry P. Creemers, Interim Senior Director of Development
M.U.A., University of North Carolina at Charlotte

Edna Dash, Director of Development - Atkins Library
B.A., Elmhurst College

Melissa Z. Shelton, Director of Development - Belk College of Business
B.S., Ohio University

Candice Langston, Director of Development - College of Arts + Architecture
M.A., Southern Methodist University

Timothy Rogers, Director of Development - College of Education
B.A., University of North Carolina at Chapel Hill

Stephen P. Ward, Executive Director of University Communications
M.A., American University